



# FORTS MCPHERSON AND GILLEM BASE REALIGNMENT AND CLOSURE TOWN HALL

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**Colonel Deborah B. Grays**  
**Garrison Commander**

**08 January 2009**

**Our Mission:** *An installation that provides continued quality support and service to our military family through transformational leadership, management, innovation, and technology during the BRAC transition process.*  
***Proudly Serving Tomorrow's Army . . . Today!***



# AGENDA

- Unit Movement Timeline
- Garrison Operations Timeline
- Reuse Plans
- Gillem Enclave
- Caretaker Force
- Personnel Issues
- Army Community Services
- Medical Support
- Georgia Work Ready
- Questions and Answers



# HOW WE GOT HERE

- **BRAC DIRECTIVE - SEPT 2005**
- **MISSION - CLOSE ON 15 SEP 11**
- **GUIDANCE**
  - **Assist Tenant Organizations with Relocation**
    - **Inactivate / Move Remaining Units**
  - **Establish an Enclave at Fort Gillem**
  - **Close Fort McPherson and Fort Gillem in compliance with BRAC Directives**



# FORT MCPHERSON TENANT MOVEMENT

ID	Task Name	2007				2008				2009				2010				2011			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
5	<b>FORT MCPHERSON MOVE OUT TIME LINE</b>																				
6	<b>10 HHC PRESS CAMP HQ - MOVE</b>																				
7	<b>AF Nat Sec Emer Prep - MOVE</b>																				
8	<b>CHPPM South</b>																				
19	<b>Army Audit Agency</b>																				
30	<b>NETCOM Southeastern Region</b>																				
41	<b>CSRG-East</b>																				
52	<b>FORSCOM HQ</b>																				
63	<b>USARC HQ</b>																				
74	<b>Health Services</b>																				
75	<b>Veterinary</b>																				
86	<b>LJ AHC</b>																				
97	<b>Dental</b>																				
108	<b>IMCOM</b>																				
109	<b>HQ IMCOM</b>																				
120	<b>IMCOM Southeast Region</b>																				
131	<b>Army Materiel Command (AMC)</b>																				
132	<b>LOGCAP PM</b>																				
143	<b>Field Logistics Readiness</b>																				
154	<b>FORSCOM Liaison Office</b>																				
165	<b>Contracting</b>																				
166	<b>ACA Southern Region HQ</b>																				
177	<b>MICC Center - McPherson</b>																				
188	<b>ACA SWA</b>																				
199	<b>408th Contract Cont Bn</b>																				
210	<b>610th Contract Cont Team</b>																				
221	<b>3rd US Army HQ</b>																				
232	<b>CID Office</b>																				



**GREEN: UNIT HAS MOVED / DEACTIVATED / CLOSED**



**BLACK: UNIT IS SCHEDULED TO MOVE**

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# FORT GILLEM TENANT MOVEMENT

ID	Task Name	2007				2008				2009				2010				2011			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
243	<b>FORT GILLEM MOVE OUT TIMELINE</b>																				
244	<b>248 MI CO - INACTIVATE</b>																				
245	<b>587 OD Co - INACTIVATE</b>																				
246	<b>121 In Det - INACTIVATE</b>																				
247	<b>2nd Recruiting Bn</b>																				
248	<b>2nd Recruiting Brigade - MOVE</b>																				
249	<b>2nd Medical Recruiting Bn</b>																				
260	<b>Coast Guard</b>																				
271	<b>52nd Explosive Ordnance Group</b>																				
272	<b>723 Ord Co</b>																				
283	<b>184th Ord Bn</b>																				
294	<b>52nd EOD Group</b>																				
305	<b>FEMA</b>																				
316	<b>General Services Administration (GSA)</b>																				
317	<b>Fleet Office</b>																				
318	<b>Maintenance</b>																				
329	<b>AAFES Atlanta Distribution Center</b>																				
340	<b>3rd MP Group CID</b>																				
351	<b>DRMO</b>																				
362	<b>AAFES Exchange</b>																				
373	<b>DECA Commissary</b>																				
384	<b>HQ, 1st US Army</b>																				
395	<b>HQ 3rd US Army (Support Office)</b>																				
406	<b>132 Det TOPO Planning/Con</b>																				
417	<b>81st RRC Equip Concentration Site</b>																				

 GREEN: UNIT HAS MOVED / DEACTIVATED / CLOSED

 BLACK: UNIT IS SCHEDULED TO MOVE



# GARRISON CLOSURE

ID	Task Name	2009				2010				2011			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
4	<b>GARRISON CLOSURE TIMELINE</b>												
5	Assignments to family housing stops												
6	Child Development Center (CDC) closed												
7	Morale, Welfare and Recreation (MWR) activity to public closed (ie bowling alley)												
8	Non-Garrison tenants off installation (ie Red Cross)												
9	Library closed												
10	Army and Air Force Exchange Service (AAFES) closed												
11	Lawrence Joel Army Health Clinic (LJ AHC) closed												
12	Commissary closed												
13	On-post family housing stops												
14	Religious services stop												
15	US Army Garrison closed												



**THIS TASK HAS A DURATION**



**THIS TASK IS A MILESTONE**

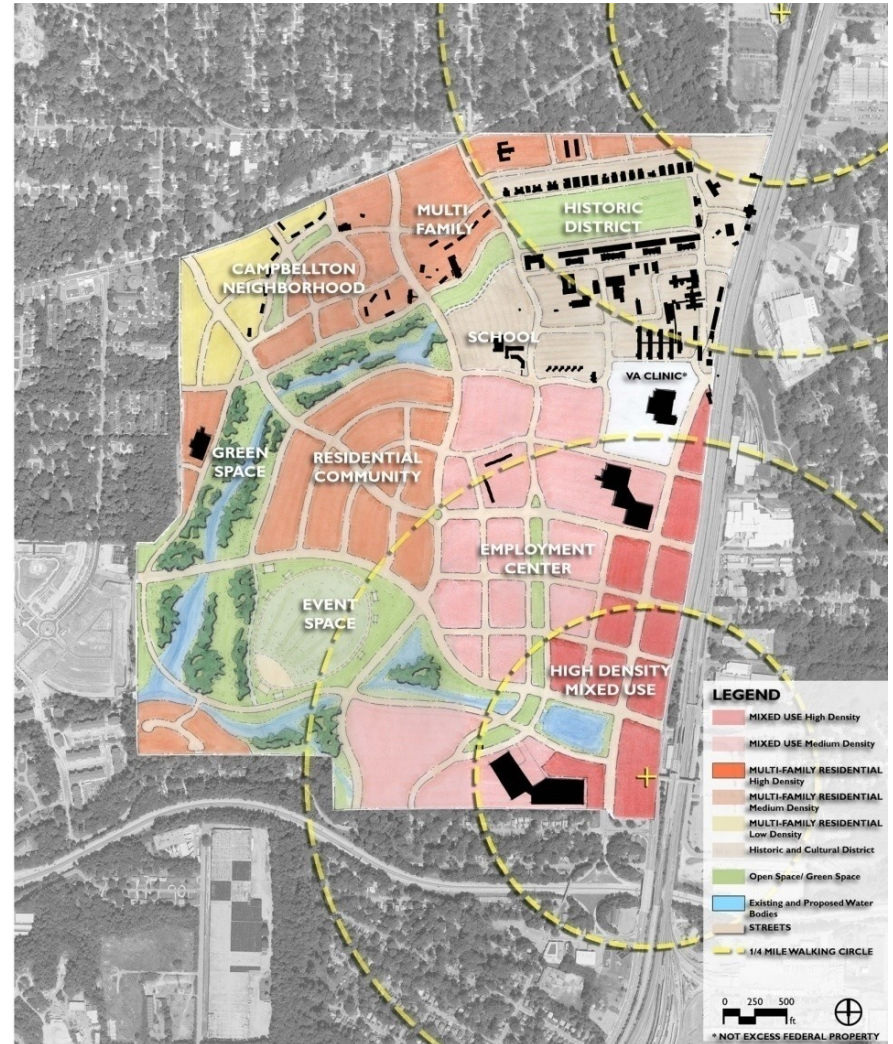


# MCPHERSON PLANNING LOCAL REDEVELOPMENT AUTHORITY

## COMPREHENSIVE REUSE PLAN

**High Density Mixed-use  
Retail area ± 35 acres**

- **Employment Center ± 115 acre**
- **VA Clinic**
- **Historic District ± 40 acres**
- **Campbellton and Park Neighborhoods: 4,600 units residential housing**
- **Homeless Assistance - 286 units scattered throughout neighborhoods**



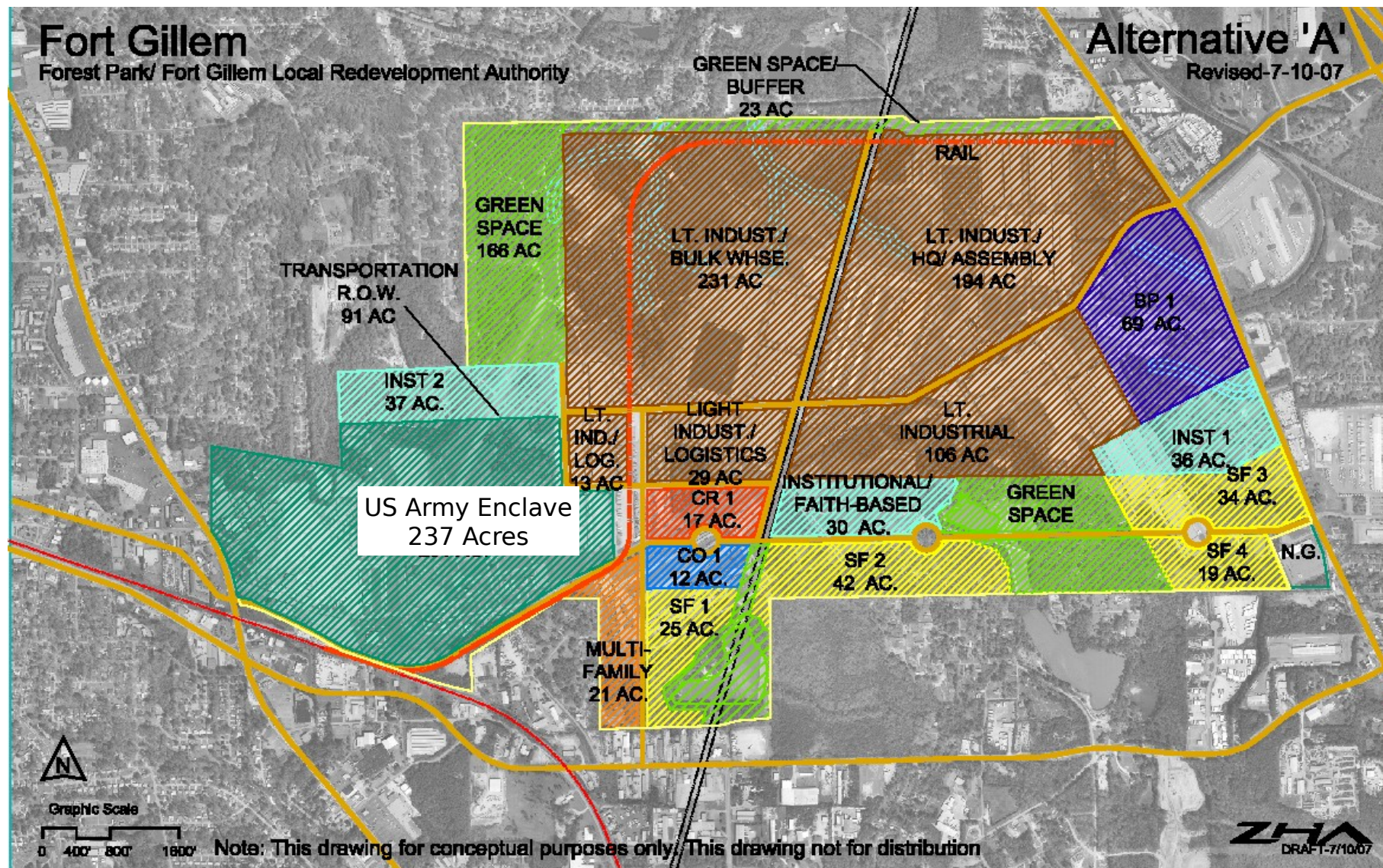
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# FOREST PARK/FORT GILLEM

## LOCAL REDEVELOPMENT AUTHORITY PLANS



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# US Army Reserve Units

# US Army Criminal Investigation Laboratory

## Military Entrance Processing Station

# Georgia Army National Guard

## Navy Reserve Intelligence Agency 14

**Atlanta Fraud Res Agency  
Southeastern Fraud Field Ofc**

## Southeast Regional Storage Management and Enclave support (Fort Gordon Extension)

08:07 AM

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as@us.army.L...



# CARETAKER WORKFORCE

- **Personnel required for caretaking, conducting any ongoing environmental cleanup or property disposal**
- **Authorized strength: 33**
- **Strength assumes no mission functions remain**
- **Separate organization from Garrison**



# **CIVILIAN PERSONNEL ADVISORY CENTER (CPAC)**

- **Be Proactive - Seek other employment**
- **Utilize the services of CPAC, ACAP, ACS, DOL**
- **Retirement, including Discontinued Service Retirement (DSR) and Voluntary Early Retirement Authority (VERA)**
- **Voluntary Separation Incentive Pay (VSIP)**
- **Resignation**



# CPAC – TOPICS OF DISCUSSION

- **Job Placement Programs**
  - **PPP**
  - **ICTAP**
  - **RPL**
- **Retirement**
  - **CSRS**
  - **FERS**
- **Severance Pay**
- **NAF**
  - **Retirement**
  - **Severance Pay**
  - **RPL**
- **What can I DO?**
- **Helpful Hints**
- **Web Sites/Points of Contact**





# CPAC

- **Scheduled Retirement Briefings:**
  - **CSRS retirement seminar: 17-18 June 09**
  - **FERS retirement seminar: 17-18 June 09**
  - **NAF retirement seminar: 22 Sept 09**



# **PRIORITY PLACEMENT PROGRAM (PPP)**

- **PPP is an automated mandatory placement program used to match eligible well-qualified employees, most of whom are subject to displacement, with vacant DoD positions.**
- **The PPP has long been the most effective placement program of its kind in the Federal government.**



## PPP (cont.)

- **The PPP provides eligible employees the maximum opportunity for placement assistance in other DoD positions and locations.**
- **The Commander has the authority to approve registration up to 1 year prior to the effective date of the separation. Our Commander has approved early registration for 1 year out, which will be Sep 2010.**
- **After receipt of Separation letter - registration can be extended.**
- **Every Garrison employee will be getting a Separation Letter.**
  - **Letter will state ...As a result of the Base Realignment and Closure (BRAC) 2005 decision...**



## PPP (cont.)

- **Employees adversely affected by BRAC, or other displacement actions such as RIF, are registered in PPP which matches them with vacancies at DoD activities within a specified geographic area.**
- **Employees may register for their current skill and other skills for which they are determined to be well qualified.**





# **INTERAGENCY CAREER TRANSITION ASSISTANCE PLAN (ICTAP)**

- **Provides employment preferences for jobs in other Federal agencies within the same community area.**
- **If one or more ICTAP applicants are rated well qualified by the agency with the vacancy, the agency cannot select any other external applicant.**
- **Displaced employees who are seeking employment in other Federal agencies.**
- **Available AFTER an employee separates from agency rolls.**



## ICTAP (cont.)

- **Employment preference applies to jobs at or below the grade of the position which you will be, or have been, separated.**
- **Eligibility ends one year after separation, or when employee receives a career, excepted, or career-conditional appointment.**
- **OPM requires agencies to announce all competitive service vacancies at USAJOBS when accepting applications from outside the agency.**



# **REEMPLOYMENT PRIORITY LIST (RPL)**

- **The RPL is a job placement program administered under the rules prescribed by OPM.**
- **All Federal agencies must maintain a RPL to provide priority reemployment consideration for certain separated employees.**
- **Servicing CPAC is responsible for registering eligible employees.**
- **Your eligibility will end if you accept a permanent appointment with any Federal agency, regardless of the work schedule of your new job.**



## RPL (cont.)

- **For DoD employees, RPL rights apply only to DoD installations within the same commuting area as the position from which you have been, or will be, separated.**
- **RPL eligibility does not begin until you receive a specific separation notice. Your eligibility to register expires 30 days after you have been separated.**





# **APF - RETIREMENT INFORMATION**

- **Discontinued Service Retirement - Involuntary**
  - 20 years of creditable service at age 50
  - 25 years of creditable service at any age
- **Regular CSRS Retirement**
  - 30 years of creditable service at age 55
  - 20 years of creditable service at age 60
  - 5 years of creditable service at age 62
- **Regular FERS Retirement**
  - 30 years of creditable service with minimum retirement age (MRA)
  - 20 years of creditable service at age 60
  - MRA ranges from 55 to 57 years of age depending on birth year
  - Completed 5 years of creditable civilian service
- \* **Creditable service - where you have paid into a retirement system (CSRS/FERS)**



# SEVERANCE PAY

- **Payment to an employee who has been involuntary separated:**
  - **Separation is no fault of the employee**
  - **Separation cannot be based on unacceptable performance or conduct**
  - **May include involuntary resignation (i.e. resignation after receiving a written notice of involuntary separation)**



# ARMY NAF RETIREMENT PLAN

- **Normal Retirement (Unreduced)**
  - **Age 62 with 5 or more years participation in retirement plan**
  - **Age 55 with 30 years participation in retirement plan**
  - **Age 60 with 20 years participation in retirement plan**
- **Early Retirement (Reduced)**
  - **Age 52 with 5 or more years participation in retirement plan**
  - **Age 50 with at least 20 years participation in retirement plan**
  - **Reduction is 4% for each year under age 62**  
**Example: Age 52: 4% x 10 years = 40% reduction**



# **ARMY NAF RETIREMENT PLAN OTHER WAYS YOU CAN RETIRE**

- **Discontinued Service Retirement/Voluntary Early Retirement Authority (DSR/VERA)**
  - **Age 50 with at least 20 years participation in retirement plan**
  - **Any age with at least 25 years participation in retirement plan**
  - **Reduction is 2% per year for year under Age 55**

**Example: Age 50: 2% x 5 years = 10% reduction**



# **ARMY NAF RETIREMENT PLAN DETERMINING YOUR ANNUITY**

- **Employees can access retirement calculator through the benefits web site:**
  - **www.NAFBENEFITS.com (click on Retirement and then scroll down to the bottom and click on Retirement projections)**
- **Employees can request a projection from NAF Benefits Office, in writing:**
  - **Email: NAFBENEFITS@us.army.mil**
  - **Include full name, SSN & estimated HI-3**



# ARMY NAF SEVERANCE PAY

- Eligibility for severance pay will be addressed once BBA letters are issued. **YOU ARE NOT ELIGIBLE FOR SEVERENCE PAY, IF YOU RESIGN PRIOR TO ISSUANCE OF LETTER.**
- Regular employees with at least one year creditable service **unless eligible for an immediate unreduced annuity.**
- **Flexible employees are not eligible for severance pay.**
- One week of current basic pay for each year of civilian service up through 10 years.
- Two weeks of current basic pay for each year beyond 10 years.
- Twenty-five percent of the otherwise applicable amount for each full 3 months of creditable service beyond the final full year.
- Maximum severance amount is 52 weeks of basic pay.





# WHAT IS THE RPL - NAF?

- **Reemployment Priority List (RPL)**
- **Applicable after BBA separation from Employment**
- **Eligibility: (all three must be met)**
  - **Regular full-time/part time employees**
  - **Received a BBA notice of separation**
  - **Not accepted or declined an offer at current or higher pay**
- **Receive Priority consideration for vacancies at all DoD activities within the commuting area. Does not mean that registrants must be selected.**
- **Resume to NAF-HR within 30 calendar days of BBA separation date.**



# WHAT CAN I DO NOW?

- **Review your options**
- **Discuss your options with your family**
- **Review applicable websites**
- **Attend briefing and job fairs**
- **Prepare or update your resume**
- **If planning to retire, obtain estimates on your annuity (website: <https://www.abc.army.mil>) include your name, SSN, retirement date**
- **Anticipate, plan and be prepared**
- **Contact your CPAC specialist for information and assistance**



## HELPFUL HINTS

- **Participate as soon as you're eligible in all available job placement programs.**
- **Be proactive. Continue to apply for jobs on your own even if you're registered in several placement programs.**
- **Don't put restrictions on your mobility. If you're willing to move, you'll have more job opportunities and a much better chance of being placed.**
- **Don't limit your search. Include non-DoD federal agencies, private industry, and state and local government.**
- **Make sure you list all of your skills and work experience on your job application and/or resume.**
- **Respond promptly to requests for additional information.**
- **Be ready to consider job offers seriously and respond quickly. This also means keeping your family involved in the process.**
- **Keep your registration data current and let the CPAC know where and how you can be reached.**



## WEB SITES OR POINTS OF

- BRAC information: **CONTACT**  
<http://www.cpms.osd.mil/bractransition/>
- ABC Web site: <http://www.abc.army.mil>
- NAF Retirement Calculator: [www.NAFBENEFITS.com](http://www.NAFBENEFITS.com)
- NAF Benefits Projection email:  
[NAFBENEFITS@CFSC.Army.mil](mailto:NAFBENEFITS@CFSC.Army.mil) (include full name, SSN & estimated Hi-3)
- Army Community Service (ACS): Alfonso Lewis, Bldg. 62, (404) 464-3266 [alfonso.lewis@conus.army.mil](mailto:alfonso.lewis@conus.army.mil)
- Army Career and Alumni Program (ACAP) Center:  
James Scarborough, Bldg 184, (404) 464-3923  
[james.scarborough@conus.army.mil](mailto:james.scarborough@conus.army.mil)
- Georgia Department of Labor: Bldg 184, (404) 464-3360



# ARMY COMMUNITY SERVICE EMPLOYMENT READINESS PROGRAM (ERP)

- Establish networking opportunities that facilitate transition within commuting area to ease job searches.
- Army Spouse Employment Program (ASEP) has a partnership agreement with employers to provide preferences to military spouses.

**JOB FAIR - 12 FEB 2009 1000-1400 @ COMMONS**

- Participating Employers:
  - Home Depot
  - GA Troop to Teachers
  - U.S. Small Business Administration
  - MARTA
  - FAA
  - UPS (Recruiting Corporate Positions)

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# ARMY SPOUSE EMPLOYMENT PARTNERSHIP



**Manpower**  
www.us.manpower.com/uscom/  
contentDouble.jsp?articleid=459



**LOCKHEED MARTIN**  
www.lockheedjobs.com/



**AAFES**  
http://odin.aafes.com/employment/  
default.asp



**ACS**  
http://acs-inc.com/career/  
index.html



**at&t**  
www.bellsouth.com/employment/  
Military/MilitaryRelations.htm



**SUNTRUST**  
https://www.suntrust.com/portal/  
server.pt?space=CommunityPage  
&control=SetCommunity&PageID=  
0&CommunityID=897



**CSC**  
www.csc.com/mms/careersus/en/  
mcs/mcs5107/index.jsp



**Sprint**  
www.sprint.com/hr/military



**SEARS HOLDINGS**  
www.searsholdings.com/careers/



**Jeca**  
www.commissaries.com/  
inside\_deca/hr/employment\_  
opportunities.cfm



**H&R BLOCK**  
www.hrblock.com/career/



**ACAP**  
www.acap.army.mil/transitioner/  
job\_fairs/index.cfm



**HUMANA MILITARY  
HEALTHCARE SERVICES**  
www.humana.com/about/careers/  
default.asp



**Sabre Holdings**  
www.sabre-holdings.com/careers



**CVS/pharmacy**  
www.cvs.com/corpinfo/careers/  
index.html



**BOYS & GIRLS CLUBS  
OF AMERICA**  
www.bgca.org/careers/



**STARBUCKS COFFEE**  
www.starbucks.com/aboutus/  
jobcenter.asp



**EURPAC**  
www.eurpac.com/careers



**TJX**  
www.tjx.com/employment/  
job\_opportunities.html




**ARMY  
CPOL**  
www.cpol.army.mil



**SOCIAL SECURITY  
ADMINISTRATION**  
www.socialsecurity.gov/careers/



**USAA**  
www.usaa.apply2jobs.com/  
default.htm



**Adecco**  
better work, better life  
www.adeccousa.com/AdeccoUSA/  
default.aspx



**Concentra**  
www.concentra.com/Careers/



**KELLY**  
http://kellyservices.us/web/us/  
services/en/pages/military.html



**THE HOME  
DEPOT**  
https://careers.homedepot.com/cg/



**TOYS R US  
BABIES R US**  
www3.toysrus.com/careers/



**DELL**  
www.dell.com/content/topics/  
global.aspx/corp/careers/  
welcome/default



**StratMar**  
www.stratmar.com



**Bright Horizons**  
FAMILY SOLUTIONS  
www.brighthorizons.com/careers



**RGIS**  
www.rgisnv.com/careers/

[www.MilitarySpouseJobSearch.org](http://www.MilitarySpouseJobSearch.org)  
**WWW.MSJS.ORG**





# DEPARTMENT OF LABOR (DOL) FORT MCPHERSON

- **Provides job placement services to applicants on an ongoing basis, including developing work search plan, job matching and referral services.**
- **Perform job counseling with applicants to identify their abilities, needs, interests and values in relation to job and career opportunities.**
- **Develops, conducts and coordinates workshops and presentations on job readiness including resume preparation, job seeking skills and interviewing techniques.**



# ARMY COMMUNITY SERVICE

## RELOCATION ASSISTANCE PROGRAM (RAP)

- Offers a wide variety of services to assist families by providing educational classes and support services.

## CLASS SCHEDULE DATES:

- Stress Management - 28 Jan, 27 May, 30 Sep,
- Adapting to Change - 25 Feb, 24 Jun, 28 Oct,
- Problem Solving Techniques - 25 Mar, 29 Jul, 18 Nov
- Who Moved My Cheese? - 29 Apr, 26 Aug, 16 Dec

\* All classes will be held at ACS on Wednesday  
from 1330 until 1500.



# MEDICAL SUPPORT

- **Some USAG Employees are dual eligible for FEHBP/TRICARE.**
- **Lawrence Joel Army Health Clinic will become a Troop Medical Clinic on 1 October 2010.**
- **31 March 2011 Refill Pharmacy will be closed.**
- **All Patient Care will stop on 15 July 2011 to include all Pharmacy Services.**



# MEDICAL SUPPORT

- **TRICARE Service Center and TRICARE Network will remain in the Atlanta Metro Area. Location TBD.**
- **TRICARE Retail Pharmacy will be available for 30 day prescriptions at \$3 or \$9.**
- **TRICARE Mail Order Pharmacy is more convenient at a lower cost for \$3 or \$9 for 90 day prescriptions.**



# Atlanta Regional Workforce Board

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CAREER RESOURCE CENTERS THAT WORK



# BRAC IC Grant



- ***USDOL BRAC funds received to get workers back to work!***
- **Workers interested in retraining or job search will complete a personal training plan - including:**
  - a career assessment
  - and a training and employment





# Available Resources to assist



**Mobile Unit to provide career testing, career advisement, career exploration in life sciences, logistics and other demand occupations**

**May also offer on-site**



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- **Services at an ARWB Career Resource Center include:**
  - **Resume Writing**
  - **Job Search Assistance**
  - **Interviewing Skills Assistance**
  - **Financial Aid Planning**
  - **Basic Skills or GED Assistance**
  - **Tutorials**
  - **Work Ready Assessments**
  - **Preparation for Training Testing and Enrollment**



- **Provide all BRAC impacted workers the opportunity to earn a **Georgia Work Ready Certificate****
- **Provide pre-Work Ready testing and Gap training to move to the next level**



# Georgia Work Ready Certificate

- Three assessments
  - Applied mathematics
  - Reading for information
  - Locating information
- Issue Certificate based on lowest level earned



Certificate	Work Keys Scores
Platinum	6s and above
Gold	5s and above
Silver	4s and above
Bronze	3s and above



***The gold standard in skills testing***





# Work Habits Assessment

**Used to enhance self-knowledge - identifying strengths and weaknesses**

## **Measures:**

- **Carefulness**
- **Cooperation**
- **Creativity**
- **Stability**
- **Influence**
- **Discipline**
- **Goodwill**
- **Optimism**
- **Order**
- **Savvy**
- **Sociability**
- **Striving**





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# Training

- **Individual Training Accounts**
  - **For individuals who need assistance with a career transition plan**
- **Fast Track Career Accounts**
  - **For individuals who may already been attending training or who need minimal assistance with a career transition plan**

## Maximum Assistance

**\$4500 Tuition assistance, books and fees**

# Training Accounts

- **Need for retraining is based on lack of current of marketable skills**
- **Can you find similar employment in your field in the private sector?**
- **Available for up to two years training; must be on approved State Provider List**
- **End of Training should align with end of work assignment - layoff or base closure**

## ***Career Planning***

### **Look at Occupations in Demand**

#### ■ **IT DEMAND AREAS:**

- MS Office
- SAP – advanced levels and Net Weaver
- Oracle
- Wireless Networking
- Security
- Project Management
- PHP (scripting language for web)



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- **MEDICAL SERVICES SUPPORT**
  - CNA, Patient Care Technicians, Radiology Technician, Respiratory Therapist, Nurse
- **EDUCATION** – Elementary and Secondary
- **FINANCE**
- **SKILLED TRADES:** Automotive and Truck mechanics, HVAC maintenance, Plumbers
- **LIFE SCIENCES-** biological technician
- **LOGISTICS** – supply chain management, truck driver

## Developing a Training Plan

- **Meet eligibility requirements - BRAC notice of end date of affected position/BRAC approval by supervisor**
- **Career Assessment and evaluation, both self-directed and assisted by a Career Advisor**
  - **Career Scope, O\*Net**
  - **Transferability of Skills to Private Sector**
- **Self-study regarding occupations and courses of study**

# Spouse Eligibility for Retraining

- **Spouses of affected military personnel who have selected not to transfer or are not eligible to transfer may also be eligible for retraining assistance**

## Developing a Training Plan

- **Considerations when choosing a career goal:**
  - **Amount of new training required**
  - **Amount of required experience in field**
  - **Current Job market in the employment area**
  - **Entry wages and future expectations**
  - **Career growth opportunities - high demand**
  - **Transition Careers/with minimal training**





## Next Steps



- **Working with the bases to set up on-site BRAC Resource Centers or to schedule the ARWB Mobile Unit**
- **Hold group orientations for those interested in next steps and more information - Complete Blue Card before leaving or on-line**
- **Start thinking about a Career Transition Plan**

**START YOUR RESEARCH!**



# QUESTIONS



# BRAC INFORMATION

- **Refer BRAC questions to:**
  - **BRAC Rumor Control Hotline: (404) 464-0965**
  - **Garrison Hotline: (404) 469-5959**
- **Obtain information on BRAC Websites:**
  - **<http://www.mcpherson.army.mil>**
  - **<http://www.mcpherson.army.mil/cpac/>**
  - **<http://www.hqda.army.mil/acsim/brac/braco.html>**
  - **<http://www.defenselink.mil/brac>**
- **E-Mail address for Forts McPherson / Gillem BRAC questions:**
  - **[mcphusagtownhallquestions@conus.army.mil](mailto:mcphusagtownhallquestions@conus.army.mil)**